

UNITED BANK OF INDIA EMPLOYEES' UNION

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Circular No. UBIEU/CEC/ 15 /2015

Dated: 23.06.2015

To All Members

Re: Our CEC Office-bearers' Meeting held at Bhubaneswar on 14.06.2015

The first CEC Office-bearers' Meeting after our 12th All India Conference was held successfully at Bhubaneswar, capital city of Odisha, on 14th June, 2015. We congratulate the comrades of our Odisha Chattisgarh State Committee for their untiring efforts to organize the meeting in a befitting manner. The meeting was attended by all the office-bearers excepting two who were absent because of some binding personal reasons. The meeting started at 10-30 AM with a note of condolence and one minute's silence observed to pay homage to those leaders and great personalities including the victims of extremist attacks and natural catastrophe who left us meanwhile after our last All India Conference in December, 2014. Thereafter, General Secretary Com. Debasish Basu Chaudhury placed a brief Agenda Note for discussion. While placing the note he discussed elaborately some important developments in Banking industry highlighting in particular 10th Bipartite Settlement including issues related to retirees, Govt.'s heinous move for merger & consolidation as well as other reforms programme in line with P.J. Nayek Committee recommendations. He further dwelt on burning issues of our Bank today vis-à-vis the role being played by our Union both severally and jointly. Almost all the office-bearers participated in the discussion over the Agenda Note and a great many pertinent issues of our Bank including the 10th BPS were discussed in threadbare. After making an indepth study of the concrete condition, the meeting stressed on the need of gearing up organizational activities through regular interactive meetings, close contact with new members, periodical branch-visits, T.U. classes etc. and also to organize the unorganized sector workers like ATM security guards, BC, BF & FI workers in the industry in liaison with respective State Federations of BEFI.

After having taken a stock of the situation prevailing in our Bank meticulously, it has been decided unanimously that in conformity with the demand resolution adopted in our last All India Conference, a phase-wise independent campaign movement will be launched shortly focusing on some of our long-pending demands. The demands are - (a) creation of Sweepercum-Sub-Staff post and conversion of all the existing PTS employees as the same; (b) fillingup of all vacant posts of SWO, Sub-Staff and Sweepers; (c) introduction of Job Card; (d) need-based manpower to branches; (e) absorption of canteen workers irrespective of branch categories as Sub-Staff; (f) substantial enhancement of canteen subsidy and (g) stoppage of discriminatory attitude to award staff employees. In regard to the introduction of Job card and enhancement of canteen subsidy, HO management during periodical sitting held recently assured us in a positive manner. We will keep our vigil so that the assurances are materialized.

Details of the movement programme with necessary materials will be finalized and supplied by the CEC Head Quarters. It is further decided that our efforts for forming joint movement on common issues will continue simultaneously. The meeting also adopts a resolution in support of the ensuing All India Strike called by all the central trade unions and many other federations and fraternal organization including BEFI on 2nd September, 2015 and vows to make it a all out success.

Comrades, the message of the meeting is to carry forward movements and struggles both independently and jointly with greater and greater mobilization of organizational strength overriding all sorts of weaknesses in the days to come. We must tone up the organization accordingly. It has been our bitter experience that fund constraints sometimes stand in the way of our organizational activities. The meeting, therefore, calls upon all the Regional/State committees to put in maximum efforts to collect Bipartite levy from the members including retirees as soon as payment of arrears is made and remit the same as advised by the in the Circular No UBIEU/CEC/13/2015. This will definitely give a boost to our organization to come out more vibrant with movements that the situation calls for.

With warm greetings,

Yours comradely,

(Debasish Basu Chaudhury) General Secretary

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