

## UNITED BANK OF INDIA EMPLOYEES' UNION

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Circular No: UBIEU/CEC/ 11 /2018

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To All Members

Dear comrades, a sent grittent OEO a tent UEIBU to grotein ent ni emit seit si ant T

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The 3<sup>rd</sup> All India Women Convention of UBIEU was held on 24 th November 2018 at the divine city Puri in Odisha State. The convention was quite successfully organized in the Hall of UBI Empl. Co-Op Cr. Society's Holiday Home. Warm and cordial reception was extended by the comrades of the Odisha State Committee along with All Odisha Bank Employees Federation to the participants of the convention. It was, in fact, a first ever all India Women Convention held in the State of Odisha.

The inaugural session started in the midst of slogans which was followed by floral tribute to the Martyrs' Column by the leaders of the Women subcommittee and the distinguished guests. Then a Presidium consisting of 3 members was formed which conducted the convention. The proceedings of the convention started sharp at scheduled time of 10:30 hrs. Convention was inaugurated by Com. Nupur Roy, Convener of All India Women Sub-Committee, BEFI. She, in her speech, dealt with the burning issues of present situation of our country, Banking Industry and deprivation & atrocities being faced by the working class including common women. Later, the Chief Guest of the convention, Dr Urmimala Das, a renowned educationist of Odisha addressed the women comrades. She apprised the assembly regarding state of the women of our country. She described that although nearly 50% of our population is women, till the earnings of the women are low compared to that of the male; female infant mortality are more than male, domestic violence has increased to alarming extent, legislation regarding political representation of women still pending etc. Dr Das expressed that the present situation is grave highlighting the issues like rape, dowry death, honour killing etc. To combat the situation, she urged, all women irrespective of their social entity should fight back unitedly.

At the beginning of the next session, Com. Sabari Sen, Convener Women Sub-committee, placed a report. She narrated in the report about the all round scenario of our Bank as well as the discriminations and inequalities faced by the women employees and at the same time the course of struggle of our Union. Com. Prakash Ch. Ray, Jt. Secretary, BEFI and Secretary AOBEF delivered his valuable speech narrating the present situations of Banking Industry and economic role of the present Central Govt. including that of RBI. Out of 67 women comrades present in the convention 7 comrades took part in the deliberation. Mostly, shortage of Staff in branches, distant posting, non-availabilities of ladies toilet, absence of job card, change in dress code for PTS were raised by the comrades.

After lunch break, General Secretary Com. Debasish Basu Chaudhury spoke to the occasion and narrated our views, responsibilities and various movements to combat the situations faced by the women employees. After the right of reply, a new women subcommittee comprising 21 members was proposed and was unanimously accepted by the house. Subsequently, in a short meeting of the newly formed Sub Committee, Com. Sharmila Das was elected convener of All India Sub-committee. The Convention was ended with a brief speech by the newly elected convener who urged for united movement to achieve our commitments.

## CEC Meeting held at Puri, Odisha on 25.11.2018

This is the first time in the history of UBIEU that a CEC Meeting has been held outside the state of West Bengal. The meeting was well attended barring a few due to some personal exigency. The meeting started sharp at \$30 AM as scheduled in the Hall of UBIECS's Holiday Home at Puri. At the outset a condolence motion was moved by the Working President, Com Sukhamay Sarkar followed by observing silence in the memory of departed leaders and others. Com. Sushil Giri, Jt. Secretary UBIEU Secretary of Odisha Chhattisgarh State Committee delivered his welcome address. General Secretary Com. Debasish Basu Chaudhury placed the draft report 22. comrades from different parts of the country and one comrade from women sub-committee took part in the deliberation. They mainly focused on the organization part of their respective Region/State Committees and stressed upon the strengthening the organization to overcome the present state of affairs. The discussion continued on focusing shortage of award staff in branches, pending payment of OT, Elevation of PTS to HKS, option transfer etc.

Three resolutions on (1) expediting 11th BP Settlement, (2) against proposed amalgamation of 3 PSBs and (3) To make success of All India General Strike on 8-9 January 2019, were placed and adopted unanimously. An organisational Task Resolution was also adopted. Our Tasks: (1) To hold meeting to popularize the issues of General Strike on 8-9 Jan 2019, (2) Holding meetings of all members for campaigning the National level issues periodically, at least twice a year, (3) To organize Workshop on Trade Union, day to day jobs and Organisation , (4) To consolidate women members and members in Subordinate cadre, (5) To increase circulation of our house journal FORUM and (6) To increase membership of UBIEU. During right of reply Com. General Secretary discussed on the issues raised by the speakers during their deliberations.

Comrades, the CEC meeting was held with a very encouraging and enthusiastic participations by all the comrades mainly by the young generation comrades. We have to build up a stronger and more vibrant organization bringing these potential younger comrades to the fore front of our organization. Our Senior and experienced leadership have to play a vital role to nourish them. The All India CEC Meeting sends out the message of building the Organisation emphatically.

With warm greetings.

Yours comradely,

(Debasish Basu Chaudhury)

General Secretary