

## UNITED BANK OF INDIA EMPLOYEES' UNION

Regd. No. 14874

11, Hemanta Basu Sarani, (4th Floor), Kolkata - 700 001

Phone: 2248-8163, Fax No.: (033) 2231-9014

E mail-ubieu.cec@amail.com Website: www.ubieu.in

Circular No. UBIEU/CEC/09/2016

Dated: 28/07/2016

## To All Members

Dear Comrade.

Sub: Joint movement in our Bank

You are aware that in our Bank the four workmen unions are in the midst of phases of joint movement since last six months on common issues. On behalf of the unions, a call for one day strike was given for 09<sup>th</sup> March, 2016. A series of preparatory programme was organised including rally at Head Office. After three conciliations at the office of RLC (Central), Kolkata, a minutes was signed and the strike was called off.

Though a time bound understanding was reached, but true to the nature of our bank management, the understanding was unilaterally violated. Despite our repeated efforts both at Head Office and RLC level, the situation did not change and the understanding of the minutes was totally flouted. On behalf of the workmen unions, a day long dharna was organised in front of Head Office followed by a massive rally in the afternoon.

Now, even after the dharna, the management did not change its course. Moreover, we observe that they are taking adamant stand with regard to violation of different policies including negotiation policy. The four workmen unions have decided to launch sustained agitational programmes. The agitational programmes include mass signature campaign badge wearing, demonstration at Regional Office etc. The Regional/State Committees require to play an important role for successful implementation of the programmes taking the issues to general employees in the branches/offices.

With warm greetings,

Yours comradely,

GENERAL SECRETARY

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