

UNITED BANK OF INDIA EMPLOYEES' UNION

Regd. No. 14874

11, Hemanta Basu Sarani, (4th Floor), Kolkata - 700 001

Phone: 2248-8163, Fax No.: (033) 2231-9014

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Circular No. UBIEU/CEC/03/2015

To All Members

Dear Comrades,

Reproduced hereunder the full text of Circular No. 03/2015 dated 20.01.2015, issued by BEFI, for your information.

With warm greetings,

Yours comradely,

Date: 24.01.2015

(Debasish Basu Chaudhury)

General Secretary

Full Text of BEFI's Circular No. 03/2015 Dt. 20.01.2015

Dear Comrades,

DEVELOPMENTS IN BIPARTITE TALKS FOUR DAYS' STRIKE PUT ON HOLD

This refers to our Circular No.01/2015 dated 08th January 2015.

The Sub-Committees, formed in pursuance of the negotiation on 07th instant, met on 14th and 19th for discussion on Regulated Working Hours (for Officers), 5-Day Week, Improvement in Leave Rules, Disciplinary matters, our demand for 100% reimbursement of Hopitalisation Expenses for family vis-à-vis IBA's proposal for introduction of Health Insurance Scheme and other service conditions of workmen-employees and officers. However, no finality could be reached in respect of any of the issues taken up; it was, therefore, decided to continue the talks further for arriving at expeditious settlement.

In the matter of wage-increase, IBA assured that they would pursue the matter further with the Government and discuss it in their Managing Committee Meeting scheduled to be held on 31st of this month; IBA further assured that it would discuss with us, with improved offer, in the first week of February 2015 with all sincerity for reaching a finality.

In this back ground, UFBU decided to put the 4 days' strike, from 21st to 24th this month, "on hold" and to vigorously pursue the entire matter, including a satisfactory increase over the present offer of 12.5% rise in pay-slip components. UFBU further decided to revive the strike programme and declare fresh dates for 4/5 days' strike in the month of February 2015 in case there is no satisfactory progress in the next round of negotiations.

Further developments will be communicated to you all in due course.

With greetings,

Tarun Printers:: 2241-4675

Yours comradely,

(PRADIP BISWAS)
GENERAL SECRETARY



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Ref. No. UBIEU/CEC/03/2015

Dated.: January 13, 2015

Com. Ajay Guha Passed Away

With heavy heart we convey grief and sorrow on demise of Com. Ajay Kumar Guha, Exoffice bearer of our union on 7th January 2015 in a private hospital at 6-45 A.M. Com. Guha was suffering from cancer for couple of years and had been treated in different hospitals in Kolkata. He breathed his last at the age of 72 years leaving behind his wife and only son besides numerous comrades in banking industry.

Born on 6th March 1942 Com. Ajay Guha joined United Bank of India on July 11, 1964 after completion of his graduation and got posting in Regent Park Branch. During the days of his college he was attracted to the left ideology and associated himself with Bengal Provincial Students Federation. After joining the Bank he became member of UBI Employees' Association, the only Union in our Bank at that time.

Com. Ajay Guha possessed such a character that within a short period he became loveable and popular union activist in South Calcutta. During those days he came in contact with colossal leader of Bank Employees, Com. Chittaranjan Banerjee, who tutored Com. Guha the basic principle and knowledge of trade union movement. He became more closer to 'Chittada' and another veteran leader Com. Kamalesh Mukherjee when he was transferred to Gariahat Branch.

Under the able leadershsip of 'Chittada' & 'Kamaleshda' Com. Ajay Guha with his close companion Com. Utpal Sanyal saturated himself in trade union activities in our Bank and emerged as a popular leader mainly in South Kolkata. At the time of formation of United Bank of India Employees Union he played a vital role in enrolling a good number of membership in our union and also took the responsibility to hold the 1st Annual General Meeting of UBIEU in the year 1980 at Thyagraja Hall near Gariahat Branch where he was working.

He was founder Secretary of UBIEU Calcutta South Regional Committee and was elected member of Central Executive Committee from the 1st Annual General Meeting. His organizing capacity could get him to be elected Asst. Treasurer of UBIEU CEC in the 4th Conference, 1990 and continued in the post till December 2002.

He was a strong believer of working class philosophy and resorted to the left and democratic movement throughout his life. He was not only a leader of UBIEU but was Secretary of BEF South East Calcutta Co-ordination Committee for a long time.

His death has created a great loss of one of our guardians. UBIEU dips its banner in respectful homage to the beloved leader Ajay Guha and convey our deep condolence to the bereaved members of his family. He will always remain alive in our grateful remembrance.

COMRADE AJAY GUHA AMAR RAHE

Yours comradely,

(Debasish Basu Chaudhury)
General Secretary

Condolence Meeting in memory of Com Ajay Guha will be held on Saturday, 31st January 2015 At Royal Exchange Branch, 10 Netaji Subhas Road, Kolkata 700001 at 3 PM

All are cordially invited